

Government Guidance during COVID-19

Safe Work Practices for Vulnerable Staff

1. Level 2 guidelines

Under Alert Level 2, the Government's guidance for vulnerable staff are as follows:

People at higher-risk of severe illness from COVID-19 (e.g. those with underlying medical conditions, especially if not well-controlled, and seniors) are encouraged to take additional precautions when leaving home. They may work, if they agree with their employer that they can do so safely.

In order to limit the risk of exposure and put all necessary precautions in place - vulnerable staff will work with their managers to arrange safe working practices for Level 2. All vulnerable staff will be contacted directly, and a specific work plan will be created with individuals.

Under Level 2, the majority of our staff will be able to work. However, the method in which vulnerable staff are working will be personalised to their needs.

2. Options for Safe Working Practices

Options for safe working practices for vulnerable staff include:

- Working from home,
- Working on their own,
- Use of additional or enhanced PPE, or
- A combination of the measures above.

Delta continues to follow the guidance provided by medical professionals. Staff may choose to seek medical advice to determine their risk profile to COVID-19. In some instances, Delta may require a vulnerable staff member to receive a medical check or clearance before their normal work practices resume.