



## COVID-19 RESPONSE PLAN: UPDATE 13

14 April 2020

Welcome back from the long weekend (with a difference). Living life in the bubble certainly changes the feel of a holiday weekend. I hope everyone managed to celebrate with loved ones and maintained a small sense of normality. Please note that payday will be a day later this week, due to the holiday, and will be in bank accounts no later than Thursday. As we crack into Week 3 of the lockdown, I would like to acknowledge the great work that everyone is contributing to - we appreciate your cooperation and patience during this time.

You would have all received a letter on Thursday, outlining our proposal of next steps, if the possible extension of lockdown restrictions are to progress past 24 April 2020. Please ensure you review the document and provide any necessary feedback before close of business on Thursday 23 April. Put simply, the proposal asks for all staff to give up one working day a week, in order to protect our jobs. Until the Government has announced its position on the lockdown extension, we cannot be certain on what a reduction to Level 3 or Level 2 looks like for us. However, planning is being put in place for possible scenarios, so that we are best prepared for when our Government makes its decision. We will continue to communicate this to all staff in a timely manner, as we have throughout this COVID-19 situation.

Please note, the Health and Safety team have released a Health Alert outlining good practice for ergonomic home-office space. There is no better time to ensure your work environment is in its best condition, than at the beginning of the week. Please review this document and make adjustments to help protect your body.

### Delta Tidy Vehicle Competition

One of our team members in Tasman suggested that a good way to keep us engaged during lockdown, is to implement a Delta Tidy Vehicle competition. So, for those of you with a Delta vehicle at your place, send us the evidence of it being clean and tidy (this can include encouraging your family to do the cleaning, if you're convincing enough) and a completed vehicle inspection form. This might also be a good time to check out your tools and equipment, and make sure they are in good workable condition, for when we return to normal activity. In order for no one to feel left out (if you don't have a Delta vehicle at your place - like me), I'm happy for entries of clean and tidy personal vehicles to be applied too. All entries (photos would provide the best proof) to [amelia.jones@thinkdelta.co.nz](mailto:amelia.jones@thinkdelta.co.nz) by Wednesday 22 April. We're looking for whose vehicle is being looked after the best. The criteria includes: overall tidiness (inside & out) and up-to-date plant inspections. I did suggest that having bragging rights might be the only prize needed, however, the rest of the team thought I was being a bit cheap. So we've dragged a couple of \$50 Prezzy cards out of the cupboard that will be awarded for this competition. Be in to win! This is also a timely reminder to ensure you've started up your vehicle (regardless of whether it's a Delta vehicle or not), to make sure it's still running okay.

We are over the halfway mark for the initial 4-week lockdown period, and I believe everyone has started to settle into their new normal for now. Please remember to stay home, be kind, and keep safe during this time. As always, more updates will continue to follow as more information becomes available and as the situation changes.

Regards

**Mike Costelloe**  
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