



COVID-19 RESPONSE PLAN: UPDATE 44

31 August 2021

For most of us, the move to Alert Level 3 tomorrow will mean that we are able to resume field-based activity. From the conversations I've had, our operational teams are well prepared and ready to go, office based staff still have plenty to do, and there will be an organised ramp up of work activity over the coming days. Thanks to everyone involved in making sure we have good work schedules in place for our shift down alert levels.

Spare a thought for our Auckland team, who will remain in Level 4 lockdown for another two weeks. I trust you guys are all coping okay in your bubbles and are keeping in contact with your management team.

A few key messages as most of us head into Alert Level 3 tomorrow:

Engage your work brain. Downtime can be great to recharge the batteries, but as we recommence work activity in the field, please make sure we plan and focus on the task at hand. For those entering our offices during Level 3, please take note of the posters that have been placed around. They give good guidance, so please abide by their instructions.

Don't gather in groups. The temptation to have a bit of a catch up with your workmates that you haven't seen for a while, will be there ... but please don't. Keep to your work bubbles and don't loiter around worksites or the depot unnecessarily.

Be safe on the roads. In recent days, our work crews across all our locations have attended a series of car vs poles. Speed seems to be the main factor in these accidents, so please take care out there! Make sure you're sticking to the road rules and be aware of the drivers around you. As a reminder, please make sure that any business travel is limited to your local region. Inter-regional travel is only permitted for approved essential work and GM approval is required.

Last, but definitely not least, make sure you and those around you are okay. If you're feeling down or are struggling with the amount of recent change, we have good support services in place that can help. Talk to your manager, seek advice from HR, or free call EAP services on 0800 327 669.

As mentioned yesterday, Alert Level 3 comes with more freedoms, but also more risks. Let's stay vigilant, take all precautionary measures, and make sure we're doing our part to stamp out the virus. As always, more communications will be released as more information becomes available. Stay safe and be kind!

Regards

Mike Costelloe
Chief Executive Officer
027 463 0520