

# HEALTH AND SAFETY POLICY

Our safety vision is “Everyone Home Safe, Every day”. We are committed to safe and healthy work environments for our workers, contractors and the public.

## OUR COMMITMENTS WILL BE DEMONSTRATED IN THREE KEY AREAS:

### RISK FOCUSED


- Identifying, assessing, eliminating and controlling the hazards and reducing the risks of acute, chronic and catastrophic harm in our workplaces to a level so far as is reasonably practicable
- Establishing and maintaining safety work processes
- Taking all reasonably practicable steps to ensure that working environments are safe and healthy
- Having a comprehensive and up to date plan for all emergencies and emergency procedures in place by putting in prevention, detection and recovery controls

### WORKER ENGAGED

- Providing information, training and the appropriate tools and equipment for the work being done
- Providing a platform that encourages all workers to become actively involved in planning safe and healthy outcomes as part of what good work looks like.
- Actively consult, co-operate and co-ordinate with contractors to manage risk.
- Actively communicating in forms and styles that maximise the retention of health & safety information and guidance
- Managing recovery, rehabilitation and accident claims of workers in the event of a work related injury or illness and where practical actively participating in the rehabilitation of workers in the event of a non -work related injury or illness

### LEADERSHIP MOTIVATED

- Demonstrating visible leadership
- Complying with all legislative requirements and recognised codes of practice
- Integrating safety and health related considerations into the leadership decision making process
- Supporting engagement and resourcing of the continuous improvement process



Brian Wood,  
Chair, Delta



Mike Costelloe,  
Chief Executive Officer, Delta