

ENVIRONMENTAL POLICY

We are committed to continual improvement in our environmental performance, to the prevention of harm to the environment and to the adoption of sustainable work practices.

ENVIRONMENTAL MANAGEMENT SYSTEM

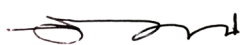
We are committed to environmental progress and sustainability. We aim to achieve this by:

- Retaining EnviroMark Gold accreditation across our entire organisation
- Establishing an environmental management system and certification to ISO 14001 standard by December 2020, with a focus of exceeding regulatory standards and complying with environmental codes of practice, to continuously drive sustainable and efficient work practices
- Working closely with our subcontractors and suppliers to ensure they meet our environmental expectations
- Creating an Environmental Action Team and establishing Environmental Champions from across the business, to drive our environmental aspirations and integrate them into our culture
- Educating and training our employees with a view to continually improving their awareness and knowledge of environmental issues and best practice
- Continuously striving to improve staff engagement through regularly discussing environmental agenda items at all levels of the business
- Engaging in external environmental audits to ensure continual improvement is achieved, and
- Annually reviewing this policy and evaluating our objectives to ensure we minimise our impact on the environment.

COMMUNITY ENGAGEMENT

By aligning with Councils and community groups, we are committed to cleaning up and beautifying the areas we live, work and play in. We aim to achieve this by:

- Creating opportunities for employees to be involved and contribute to environmental community projects
- Promoting a culture that fosters sustainable and innovative initiatives



Brian Wood,
Chair, Delta



Mike Costelloe,
Chief Executive Officer, Delta

1 March 2020