

# HEALTH AND SAFETY POLICY

Our safety vision is “Everyone Home Safe, Every day”. We are committed to safe and healthy work environments for our workers, contractors and the public.

## OUR COMMITMENTS WILL BE DEMONSTRATED IN THREE KEY AREAS:

### RISK FOCUSED

- Identifying, assessing, eliminating and controlling hazards to minimise the risks of acute, chronic and catastrophic harm in our environments to a level so far as is reasonably practicable.
- Establishing and maintaining safety work processes.
- Taking all reasonably practicable steps to ensure that working environments are safe, and that we proactively foster and protect both physical and mental health.
- Having a comprehensive and up-to-date plan for all emergencies and emergency procedures in place by putting in prevention, detection and recovery controls.

### WORKER ENGAGED

- Providing information, training and the appropriate tools and equipment for the work being done.
- Providing a platform that encourages all workers to become actively involved in planning safe and healthy outcomes as part of what good work looks like.
- Actively consult, cooperate and coordinate with contractors to manage risk.
- Actively communicating in forms and styles that maximise the retention of health & safety information and guidance.
- Managing recovery, rehabilitation and accident claims of workers in the event of a work related injury or illness, and where practical, actively participating in the rehabilitation of workers in the event of a non-work related injury or illness.

### LEADERSHIP MOTIVATED

- Demonstrating visible leadership that supports health, wellbeing, and safe outcomes.
- Complying with all legislative requirements and recognised codes of practice.
- Retaining ISO 45001 accreditation across our entire organisation.
- Promoting wellbeing through Delta-wide initiatives.
- Integrating safety and health related considerations into the leadership decision making process.
- Supporting engagement and resourcing of the continuous improvement process.



Peter Carnahan,  
Chair, Delta



Mike Costelloe,  
Chief Executive Officer, Delta