



COVID-19 RESPONSE PLAN: UPDATE 15

21 April 2020

Yesterday, the Government announced that New Zealand will move into Alert Level 3 at 11:59pm on Monday 27 April. As I'm sure many of you did, I sat and watched the announcement as it was released. The key points that I took away from the Prime Minister's message were:

- Stay home if you can
- Work and learn from home
- Make your business COVID-19 safe
- Stay regional
- Keep your bubble as small as possible
- Maintaining physical distancing is key
- If you're sick, stay at home

Level 3 comes with more risk than Level 4, so we must continue to abide by the rules with the same discipline as we have been. What Alert Level 3 means for us as a business though, is that the majority of our field operations will now be able to resume. Our task over the next few days will be to ensure that we have the appropriate plans in place to resume this work activity safely.

During the past week, the leadership group has worked diligently to understand what each Alert Level means to Delta - with a particular emphasis on Level 3. Attached to this email is our Operational Recovery Plan, alongside a series of appendices. The Operational Recovery Plan is essentially an overarching document that gives context to each of our safe working plans at the different Alert Levels. Please familiarise yourself with these documents. Managers will be briefing their staff on these in the coming days. We will also be conducting Safety Resets for all returning staff during Level 3 and Level 2. Managers will inform you on how these resets will be conducted – via Microsoft Teams, within work bubbles, or a combination of both.

Please remember that the proposal released a few weeks ago will run its full consultation period. We will advise you on the outcome of this proposal on Friday 24 April. Please provide any necessary feedback to John.Llewellyn@thinkdelta.co.nz before close of business on Thursday 23 April.

As we move into the next phase of COVID-19, please remember to stay safe and take all precautions. As the Prime Minister mentioned yesterday – the last thing we want to do is give away the great gains we've made so far. Therefore, let's do our part and ensure we don't move backwards. As always, regular updates will be released as new information becomes available and as the situation changes.

Regards

Mike Costelloe
Chief Executive Officer
027 463 0520