

# OUR VISION, PURPOSE AND VALUES

We make our communities better places to live, work and play in, by maintaining quality infrastructure for everyday life. We are able to achieve this by working to our vision, purpose and values.

## OUR VISION

Great people shaping better communities together.

## OUR PURPOSE

Local professionals with innovative ideas, passionate about serving our communities.

### DO IT FIRST

- Hunt new opportunities, wherever they may be.
- Think boldly - being prepared to take the first step.
- Challenge what we know - new ideas create breakthrough results.
- Seek out improvement - there's always a better way for us and our customers.

### DO IT RIGHT

- Do what's right - by each other and by our customers.
- Step up and make it happen - taking ownership, individually and as a team.
- Do what we say we'll do and mean what we say.
- Front-foot it - 'prevent' is better than 'fix'.

### DO IT TOGETHER

- Work together to get the best results - with customers and the team.
- Openly share ideas - respecting others' opinions.
- Encourage contribution - utilising each others' skills and knowledge.
- Look out for each other and have fun on the way.



Peter Carnahan,  
Chair, Delta



Grant Sime,  
Chief Executive Officer, Delta